

Programme Outcomes (POs) And Course Outcomes (COs)-(2023-2024 Onwards)

DEPARTMENT OF COMMERCE

B. Com-Computer Applications

PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

PEOs	Statement
PEO1	LEARNING ENVIRONMENT To facilitate value-based holistic and comprehensive learning by integrating innovative learning practices to match the highest quality standards and train the students to be effective leaders in their chosen fields.
PEO2	ACADEMIC EXCELLENCE To provide a conducive environment to unleash their hidden talents and to nurture the spirit of critical thinking and encourage them to achieve their goal.
PEO3	EMPLOYABILITY To equip students with the required skills in order to adapt to the changing global scenario and gain access to versatile career opportunities in multidisciplinary domains.
PEO4	PROFESSIONAL ETHICS AND SOCIAL RESPONSIBILITY To develop a sense of social responsibility by formulating ethics and equity to transform students into committed professionals with a strong attitude towards the development of the nation.
PEO5	GREEN SUSTAINABILITY To understand the impact of professional solutions in societal and environmental contexts and demonstrate the knowledge for an overall sustainable development

PROGRAMME OUTCOMES (POs)

POs	Programme Outcome On completion of B. Com CA Programme , the students will be able to
PO1	PROGRAMME KNOWLEDGE AND ENVIORNMENT SUSTAINABILITY Acquire a strong foundation in the areas of Commerce, Management and Information Technology that needs to respond to the constantly changing Business and Legal environment.
PO2	CRITICAL THINKING AND DECISION-MAKING SKILLS Analyse and develop solutions through various computational techniques for real time problems in all areas of Business Management specially Finance, Marketing, Human Resources and Operations.
PO3	ENTREPRENEURSHIP SKILLS AND COMPETENCY DEVELOPMENT Apply the competencies and creativity required to undertake entrepreneurship as a desirable and feasible career option or be employed in various positions in industry, academia and Government.
PO4	TEAM WORK AND PROFICIENCY DEVELOPMENT Imbibe professionalism to embrace new opportunities of emerging technologies, leadership and team work in a dynamic ethical business scenario.

PO5	PROFESSIONAL SKILLS AND EMPLOYABILITY Internalize the learned concept of Business and Commerce that will enable them to become skilled professionals and to enhance the career prospects.
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PROGRAMME SPECIFIC OUTCOMES (PSOs)

POs	The Students of B.Com. will be able to	POs Addressed
PSO1	Understand the various concepts related to Commerce and Computer Applications.	PO1 PO2
PSO2	Inculcate critical thinking and problem-solving skills to excel in technologies and its services used ethically in various sector.	PO2
PSO3	Adopt frameworks for sustainable development in their career with virtuous to become a successful entrepreneur and application developer.	PO3
PSO4	Become acquainted with commercial knowledge and professional skills to react the most appropriate way when faced with challenges.	PO4 PO5
PSO5	Exhibit proficiency in globally relevant multidisciplinary areas of computing with environmental considerations.	PO5

COURSE OUTCOMES (COs)

COURSE CODE : 23UCC1CC1		
COURSE TITLE : FINANCIAL ACCOUNTING – I		
CO Number	CO Statement	Cognitive Level
	On the successful completion of the course, students will be able to	
CO1	Define and outline the accounting concepts, rectification of errors and Bank Reconciliation Statement.	K1, K2
CO2	Explain the purpose of financial accounting and Non-Profit Organisation	K2
CO3	Apply the accounting procedures for recording various financial transactions.	K3
CO4	Analyse the various methods of providing depreciation and Determine the royalty accounting treatment and claims from insurance companies in case of loss of stock	K4
CO5	Analyse and evaluate financial statements in any given context or situation	K4, K5

COURSE CODE : 23UCC1CC2		
COURSE TITLE : PRINCIPLES OF MANAGEMENT		
CO Number	CO Statement	Cognitive Level
	On the successful completion of the course, students will be able to	
CO1	Define the basic principles and concepts of management and summarize the various authorization and responsibilities of an organization.	K1
CO2	Explain the importance of planning and decision making in an organization	K2

CO3	Apply and integrate planning, organizing, decision-making, staffing and directing processes in an organization.	K2
CO4	Analyze the various methods of performance appraisal	K3
CO5	Explain the notions of directing, co-ordination and control in management.	K4

COURSE CODE : 23UCC1AC1		
COURSE TITLE : PYTHON PROGRAMMING AND LAB		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Develop and execute simple Python programs	K1, K2
CO2	Write simple Python programs using conditionals and looping for solving problems	K1, K2
CO3	Decompose a Python program into functions	K3
CO4	Represent compound data using Python lists, tuples, dictionaries etc.	K4
CO5	Distinguish the different types of memories, number systems, OS, networks and internet.	K5

COURSE CODE : 23UCC2CC3		
COURSE TITLE : MODERN MARKETING		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define the various terms used in marketing and list out channels of distribution in marketing	K1
CO2	Outline the role and importance of marketing and explain the factors and theories of buyer behaviour	K2
CO3	Apply different pricing strategies of a firm and identify various promotional programmes	K3
CO4	Analyse the recent developments in marketing and strategies opted for market segmentation.	K4
CO5	Examine the factors influencing buyer behaviour and Categories the customers and their wants and needs	K4

COURSE CODE : 23UCC2CC4		
COURSE TITLE : WEB DESIGN		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define the basic concepts of web design	K1
CO2	Illustrate the components of web design	K2
CO3	Identify the different type of tags to create web pages	K3
CO4	Apply the theoretical knowledge to develop websites	K4
CO5	Construct basic websites using HTML5 and Cascading Style Sheets	K5

COURSE CODE : 23UCC2AC1P		
COURSE TITLE : HTML (P)		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define the basic concepts of web design	K1

CO2	Illustrate the components of web design	K2
CO3	Identify the different type of tags to create web pages	K3
CO4	Apply the practical knowledge to develop websites	K4
CO5	Construct basic websites using HTML5 and Cascading Style Sheets	K5

COURSE CODE : 22UCC3CC5		
COURSE TITLE : BUSINESS ACCOUNTING		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define and outline the accounting methods for the various partnership related transactions	K1, K2
CO2	Explain the purpose and use of financial accounting.	K3
CO3	Apply the accounting procedures for recording various financial transactions.	K3
CO4	Analysis the accounting concepts to interpret the performance of partnership firm and Business enterprises.	K4
CO5	Evaluate and solve the problems in Partnership firm and Business organization.	K5

COURSE CODE : 22UCC3CC6		
COURSE TITLE : DATABASE MANAGEMENT SYSTEMS		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define the basic concepts of database design, architecture and its data model	K1
CO2	Illustrate the structure of Relational database	K2
CO3	Apply the various queries in the database	K3
CO4	Examine the Join operations, Views and Transactions	K4
CO5	Select the appropriate E-R model for the real time enterprises	K5

COURSE CODE : 22UCC3AC3		
COURSE TITLE : BUSINESS LAW		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Recall and summarize consequences of applicability of various laws on business situation.	K1, K2
CO2	Outline and Examine the rights and duties under various legal acts.	K2, K4
CO3	Explain and analyze the legal framework governing business trade and commerce in India.	K2, K4
CO4	Identify the fundamental legal principles behind contractual agreement	K3
CO5	Explain important laws that have a bearing on the conduct of business in India.	K5

COURSE CODE : 22UGIE		
COURSE TITLE : INNOVATION & ENTREPRENEURSHIP		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level

CO1	Identify Self-Entrepreneurial traits and passion leads.	K3
CO2	Discover problem solving opportunities and generate ideas	K3
CO3	Analyse the process of design thinking	K4
CO4	Develop Business Model canvas for the idea generated	K5
CO5	Validate the business idea by creating Capstone project	K6

COURSE CODE : 22UCC3GEC1		
COURSE TITLE : OFFICE MANAGEMENT		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	List out the concepts of modern office management	K1, K2
CO2	Explain how to maintain the office independently and effectively.	K2
CO3	Identify and apply office manager's skills and competencies	K3
CO4	Develop the practice of record management system.	K3
CO5	Analyze the skills require for control over the office and adapt to the contemporary work atmosphere.	K4

COURSE CODE : 22UCC4CC7		
COURSE TITLE : COST ACCOUNTING		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define the fundamentals of concept and elements of cost.	K1
CO2	Explain the cost control in the Manufacturing Sector.	K2
CO3	Identify the cost techniques and apply to the production of a company.	K3
CO4	Analyze the methods of costing for various Industries.	K4
CO5	Examine to prepare a statement of cost and estimate the profit of the company.	K4

COURSE CODE : 22UCC4AC4		
COURSE TITLE : BUSINESS TOOLS FOR DECISION MAKING		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define the basic concepts of business tools.	K1
CO2	Explain and apply the logic and methodology for calculation of various index numbers, time series, measure of central tendency and dispersion.	K2, K3
CO3	Examine the cause accruing when price level changes.	K3
CO4	Identify and analyze the linear relationship between the variables through correlation and regression.	K3, K4
CO5	Analyze the time series, price and quantity index numbers.	K4

COURSE CODE : 22UCC4GEC2		
COURSE TITLE : E - BUSINESS		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define the basic concept of E-business and their different element.	K1

CO2	Summarize the process of developing and implementing E – payments.	K2
CO3	Select appropriate business strategies for buyer or vendor.	K3
CO4	Analyze and apply different marketing technologies required for the successful management and administration of e- business in a global environment.	K3, K4
CO5	Analyze the issues surrounding privacy, security, taxation in the conduct of e- business activities.	K4

COURSE CODE : 22UCC4SEC1P		
COURSE TITLE : ACCOUNTING PACKAGE (P)		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Recall the basic concepts of manual accounting.	K1
CO2	Explain the procedure for creating a company.	K2
CO3	Apply the accounting procedure for grouping of accounts and ledger creation.	K3
CO4	Analyze the financial statement and reports.	K4
CO5	Assess the Estimate of inventory calculations.	K5

COURSE CODE : 19UCC5CC8		
COURSE TITLE : ACCOUNTING FOR MANAGERIAL DECISIONS		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	List out the concepts of Management Accounting	K1
CO2	Infer on the financial statements and develop knowledge to present a good Management Report.	K2
CO3	Use cost-volume-profit analysis in Decision Making	K3
CO4	Analyse and interpret the performance of the firm through preparation of Financial Statements.	K4

COURSE CODE : 19UCC5CC9		
COURSE TITLE : R FOR DATA ANALYSIS		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define Data types and its Values	K1
CO2	Explain Functions and Matrices	K2
CO3	Make use of Data Frames and Plots	K3
CO4	Analyse Operations and Testing Conditions	K4

COURSE CODE : ENTREPRENEURIAL DEVELOPMENT		
COURSE TITLE : 19UCC5CC10		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	List out the basic concepts of Entrepreneurial Development	K1
CO2	Explain the role of Government in organizing Entrepreneurship Development Programme	K2

CO3	Identify business opportunities and prepare Business Project Report	K3
CO4	Analyse the business environment in order to identify Business Opportunities	K4

COURSE CODE : 19UCC5CC2P		
COURSE TITLE : R PROGRAMMING – PRACTICALS		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define usage of R & R studio	K1
CO2	Demonstrate data visualization	K2
CO3	Build Data Frames and Matrix	K3
CO4	Examine objects & vectors	K4
CO5	Determine data frames and matrices using functions	K5

COURSE CODE : 19UCC5MBE1A		
COURSE TITLE : BUSINESS CORRESPONDENCE AND REPORTING		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Select appropriate organizational formats and channels used in developing and presenting Business Messages	K1
CO2	Explain analytical and problem-solving skills appropriate to Business Communication	K2
CO3	Identify Ethical, Legal, Cultural and Global Issues affecting Business Communication	K3
CO4	Analyse the situation of writing various types of Letters	K4

COURSE CODE : 19UCC5MBE1B		
COURSE TITLE : E - RETAILING		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	List out the basic theoretical concepts of E-retailing	K1
CO2	Explain Online Merchandise Techniques	K2
CO3	Apply e-retailing Pricing Strategies	K3
CO4	Analyse the recent trends in e-retailing	K4

COURSE CODE : 21UCC5SBE2AP		
COURSE TITLE : TALLY ERP (PRACTICAL)		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Recall the basic concepts of computerized accounting	K1
CO2	Explain the procedure for inventory creation	K2
CO3	Apply accounting procedure for accounting vouchers and cost centre.	K3
CO4	Analyse stock group, stock category, stock item and compare stock category summary with godown summary	K4

COURSE CODE : 21UCC5SBE2BP		
COURSE TITLE : DIGITAL DESIGNS FOR BUSINESS APPLICATION (PRACTICAL)		
CO Number	CO Statement	Cognitive Level
	On the successful completion of the course, students will be able to	
CO1	How to use cloud computing to improve productivity by designing, saving and uploading documents in an online account.	K1
CO2	Demonstrate fair use and acceptable use policies on assignments / projects.	K2
CO3	Make use of online collaboration tool such as calendar, document and presentation sharing.	K3
CO4	Classify personal and business use of “apps” on digital services.	K4

COURSE CODE : 21UCC5SBE3AP		
COURSE TITLE : COMMERCE - PRACTICAL		
CO Number	CO Statement	Cognitive Level
	On the successful completion of the course, students will be able to	
CO1	Recall basic concepts of banking and Insurance	K1
CO2	Explain the procedure for filling applications of Bank and Insurance	K2
CO3	Build practical skills to audit assistant and financial supporting services	K3

COURSE CODE : 19UCC5SBE3B		
COURSE TITLE : SKILLS FOR COMPETITIVE EXAMINATION		
CO Number	CO Statement	Cognitive Level
	On the successful completion of the course, students will be able to	
CO1	Select prospective career in Government and Corporate Sector	K1
CO2	Outline a sense of awareness and other information about various Competitive Examination	K2
CO3	Solve a problem and to identify the appropriate computing requirement	K3
CO4	Motivate the students to prepare for high level Competitive Exams	K4

COURSE CODE : 19UCC6CC11		
COURSE TITLE : CORPORATE ACCOUNTING		
CO Number	CO Statement	Cognitive Level
	On the successful completion of the course, students will be able to	
CO1	Recall the conceptual background of Company Accounts	K1
CO2	Explain the concepts and techniques on the issue and redemption of Preference Shares and Debentures	K2
CO3	Build knowledge on value of goodwill and shares of business firm.	K3
CO4	Analyse the accounts of Holding Companies and Banking Companies	K4

COURSE CODE : 19UCC6CC12		
COURSE TITLE : INCOME TAX THEORY LAW & PRACTICE		
CO Number	CO Statement	Cognitive Level
	On the successful completion of the course, students will be able to	

CO1	Define the basic concepts of Income Tax and Residential status of an individual	K1
CO2	Explain the taxable income from other sources	K2
CO3	Apply and practice the computation of Total Income of house property and business or profession	K3
CO4	Examine the tax liability of an assessee.	K4

COURSE CODE : 19UCC6MBE2A		
COURSE TITLE : HUMAN RESOURCE MANAGEMENT		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define the basic concepts, functions and processes of HRM.	K1
CO2	Summarise the steps for recruitment and selection	K2
CO3	Apply the procedures for managing performance and compensation	K3
CO4	Analyse the various ways and methods of developing maintaining and integrating human resources	K4

COURSE CODE : 19UCC6MBE2B		
COURSE TITLE : MODERN BANKING		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	List out the concepts of Banking Regulation Act, functions of commercial banks and its role in economic development	K1
CO2	Identify the functions of product and services offered in a banking sector	K2
CO3	Build knowledge about the various electronic payment methods	K3
CO4	Classify and demonstrate the types of deposits, cheques, loans and advances	K4

COURSE CODE : 19UCC6MBE3A		
COURSE TITLE : AUDITING		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Tell the concepts of auditing framework systems	K1
CO2	Illustrate the roles and responsibilities of a company auditor	K2
CO3	Apply latest technological procedures in auditing	K3
CO4	Examine the different types of vouchers	K4

COURSE CODE : 19UCC6MBE3B		
COURSE TITLE : MANAGEMENT INFORMATION SYSTEM		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	List out the theoretical concepts of Management Information System	K1
CO2	Explain the security risks associated with Managerial Information Systems	K2
CO3	Apply information system in various Managerial Functions	K3

CO4	Analyse the application of information system in Planning and Decision Making	K4
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PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

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PEO2	ACADEMIC EXCELLENCE To provide a conducive environment to unleash their hidden talents and to nurture the spirit of critical thinking and encourage them to achieve their goal.
PEO3	EMPLOYABILITY To equip students with the required skills in order to adapt to the changing global scenario and gain access to versatile career opportunities in multidisciplinary domains.
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PROGRAMME OUTCOMES (POs)

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PO4	TEAM WORK AND PROFICIENCY DEVELOPMENT Imbibe professionalism to embrace new opportunities of emerging technologies, leadership and team work in a dynamic ethical business scenario.

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PROGRAMME SPECIFIC OUTCOMES (PSOs)

PSOs	The Students of B.Com. will be able to	POs Addressed
PSO1	Understand the various concepts related to Commerce and Computer Applications.	PO1 PO2
PSO2	Inculcate critical thinking and problem-solving skills to excel in technologies and its services used ethically in various sector.	PO2
PSO3	Adopt frameworks for sustainable development in their career with virtuous to become a successful entrepreneur and application developer.	PO3
PSO4	Become acquainted with commercial knowledge and professional skills to react the most appropriate way when faced with challenges.	PO4 PO5
PSO5	Exhibit proficiency in globally relevant multidisciplinary areas of computing with environmental considerations.	PO5

COURSE OUTCOMES (COs)

COURSE CODE : 22UCC1CC1		
COURSE TITLE : PRINCIPLES OF ACCOUNTANCY		
CO Number	CO Statement	Cognitive Level
	On the successful completion of the course, students will be able to	
CO1	Define and summarize the general principles of accounting in maintenance of financial records.	K1, K2
CO2	Explain the various procedures in recording different types of financial transactions.	K2
CO3	Apply the components of final accounts using double entry system of booking keeping.	K3
CO4	Categorize the suitable methods of accounting system to determine the profit, loss and claims.	K4
CO5	Analyse and explain the accounting concepts and standards in the preparation of financial statement.	K4, K5

COURSE CODE : 22UCC1CC2		
COURSE TITLE : MODERN MANAGEMENT CONCEPTS		
CO Number	CO Statement	Cognitive Level
	On the successful completion of the course, students will be able to	
CO1	Define the concepts and functions of modern management	K1
CO2	Demonstrate the roles, skills and functions of management	K2
CO3	Explain various types of planning and decision-making process	K2
CO4	Identify issues and challenges of management	K3
CO5	Analyze different processes in organizing and controlling	K4

COURSE CODE : 22UCC1AC1		
COURSE TITLE : FUNDAMENTALS OF COMPUTER AND INTERNET		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Describe the fundamental concepts of computer and its parts, OS, DB, networks, security and internet.	K1
CO2	Summarize the concepts of memory representation, OS, DB, networks, security and internet.	K2
CO3	Interpret the concepts of input, output devices, algorithm, types of OS, hacking and firewalls in security and internet connections.	K3
CO4	Apply the Number system conversions and the real time usage of internet, sketch the flowchart, Use the Computer-Based Information System (CBIS)	K3
CO5	Distinguish the different types of memories, number systems, OS, networks and internet.	K4

COURSE CODE : 22UCC2CC3		
COURSE TITLE : MODERN MARKETING		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define the various terms used in marketing and list out channels of distribution in marketing	K1
CO2	Outline the role and importance of marketing and explain the factors and theories of buyer behaviour	K2
CO3	Apply different pricing strategies of a firm and identify various promotional programmes	K3
CO4	Analyse the recent developments in marketing and strategies opted for market segmentation.	K4
CO5	Examine the factors influencing buyer behaviour and Categories the customers and their wants and needs	K4

COURSE CODE : 22UCC2CC4		
COURSE TITLE : WEB DESIGN		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define the basic concepts of web design	K1
CO2	Illustrate the components of web design	K2
CO3	Identify the different type of tags to create web pages	K3
CO4	Apply the theoretical knowledge to develop websites	K4
CO5	Construct basic websites using HTML5 and Cascading Style Sheets	K5

COURSE CODE : 22UCC2AC1P		
COURSE TITLE : HTML (P)		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define the basic concepts of web design	K1
CO2	Illustrate the components of web design	K2

CO3	Identify the different type of tags to create web pages	K3
CO4	Apply the practical knowledge to develop websites	K4
CO5	Construct basic websites using HTML5 and Cascading Style Sheets	K5

COURSE CODE : 19UCC3CC5		
COURSE TITLE : BUSINESS ACCOUNTING		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Understanding the Accounting Principles adopted in a Partnership Firm	K1
CO2	Explain the methods of dissolution of the Partnership Firm	K2
CO3	Prepare the transactions of Branch Accounts and Departmental Accounts	K3
CO4	Infer the accounting procedures related to Fire Insurance Claim, Hire Purchase, Instalment Accounting and Royalty accounts	K4

COURSE CODE : 19UCC3CC6		
COURSE TITLE : DATABASE MANAGEMENT SYSTEMS		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Describe the Data Models with Relationships and Transaction Management.	K1
CO2	Illustrate the principles of Functional Dependencies, Normalization, Relational Algebra and Relational Calculus.	K2
CO3	Implement Operators in database queries and sub queries.	K3

COURSE CODE : 19UCC3AC2		
COURSE TITLE : BUSINESS TOOLS FOR DECISION MAKING		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define the fundamental concepts of Cost Accounting	K1
CO2	Explain the different methods of Labour Turnover and compute Remuneration	K2
CO3	Identify relevant costs for different types of Managerial Decisions	K3
CO4	Analyse the various methods of overheads allocation and prepare reconciliation statement	K4

COURSE CODE : 19UCC3NME1		
COURSE TITLE : ELEMENTS OF INSURANCE		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define the conceptual framework of Insurance.	K1
CO2	Explain the features and procedures of various types of Insurance policies	K2
CO3	Identify the methods of premium calculation related to different schemes.	K3

CO4	Analyse the latest trends and challenges in Insurance	K4
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COURSE CODE : 19UCC4CC7		
COURSE TITLE : COST ACCOUNTING		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define the fundamental concepts of Cost Accounting	K1
CO2	Explain the different methods of Labour Turnover and compute Remuneration	K2
CO3	Identify relevant costs for different types of Managerial Decisions	K3
CO4	Analyse the various methods of overheads allocation and prepare reconciliation statement	K4

COURSE CODE : 19UCC4AC3		
COURSE TITLE : BUSINESS LAW		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define the concept of contract and state the law relating to Indian Contract Act	K1
CO2	Explain the different elements of Contract, Performance of Contract and different modes of Discharge of Contract	K2
CO3	Illustrate the process for Registration of Partnership	K3
CO4	List out the objectives of Competition Act	K4

COURSE CODE : 19UCC4NME2		
COURSE TITLE : ADVERTISEMENT MANAGEMENT		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Recall the conceptual framework of Advertising	K1
CO2	Explain the formulation of advertising through effective Marketing Strategy to promote the product and service for Economic Development	K2
CO3	Identify the recent era in advertising and its powerful tools	K3
CO4	Analyze the ethical issues and social aspects of Advertising	K4

COURSE CODE : 21UCC4SBE1AP		
COURSE TITLE : ACCOUNTING FUNDAMENTALS WITH TALLY (PRACTICAL)		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Recall the basic concepts of manual accounting	K1
CO2	Explain the procedure for creating a company	K2
CO3	Apply the accounting procedure for grouping of accounts and ledger creation	K3
CO4	Analyse and generate financial reports	K4

COURSE CODE : 21UCC4SBE1BP		
COURSE TITLE : CREATIVE ADVERTISING (PRACTICAL)		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Recall basic concepts of advertisement	K1
CO2	Explain how creativity can be incorporated in an advertisement	K2
CO3	Develop advertising media buying and planning strategies	K3
CO4	Analyse effective visual communication for various advertising approaches that combine the use of print, online/digital and other multimedia communication	K4

COURSE CODE : 19UCC5CC8		
COURSE TITLE : ACCOUNTING FOR MANAGERIAL DECISIONS		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	List out the concepts of Management Accounting	K1
CO2	Infer on the financial statements and develop knowledge to present a good Management Report.	K2
CO3	Use cost-volume-profit analysis in Decision Making	K3
CO4	Analyse and interpret the performance of the firm through preparation of Financial Statements.	K4

COURSE CODE : 19UCC5CC9		
COURSE TITLE : R FOR DATA ANALYSIS		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define Data types and its Values	K1
CO2	Explain Functions and Matrices	K2
CO3	Make use of Data Frames and Plots	K3
CO4	Analyse Operations and Testing Conditions	K4

COURSE CODE : 19UCC5CC10		
COURSE TITLE : ENTREPRENEURIAL DEVELOPMENT		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	List out the basic concepts of Entrepreneurial Development	K1
CO2	Explain the role of Government in organizing Entrepreneurship Development Programme	K2
CO3	Identify business opportunities and prepare Business Project Report	K3
CO4	Analyse the business environment in order to identify Business Opportunities	K4

COURSE CODE : 19UCC5CC2P		
COURSE TITLE : R PROGRAMMING – PRACTICALS		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define usage of R & R studio	K1
CO2	Demonstrate data visualization	K2
CO3	Build Data Frames and Matrix	K3
CO4	Examine objects & vectors	K4
CO5	Determine data frames and matrices using functions	K5

COURSE CODE : 19UCC5MBE1A		
COURSE TITLE : BUSINESS CORRESPONDENCE AND REPORTING		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Select appropriate organizational formats and channels used in developing and presenting Business Messages	K1
CO2	Explain analytical and problem solving skills appropriate to Business Communication	K2
CO3	Identify Ethical, Legal, Cultural and Global Issues affecting Business Communication	K3
CO4	Analyse the situation of writing various types of Letters	K4

COURSE CODE : 19UCC5MBE1B		
COURSE TITLE : E - RETAILING		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	List out the basic theoretical concepts of E-retailing	K1
CO2	Explain Online Merchandise Techniques	K2
CO3	Apply e-retailing Pricing Strategies	K3
CO4	Analyse the recent trends in e-retailing	K4

COURSE CODE : 21UCC5SBE2AP		
COURSE TITLE : TALLY ERP (PRACTICAL)		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Recall the basic concepts of computerized accounting	K1
CO2	Explain the procedure for inventory creation	K2
CO3	Apply accounting procedure for accounting vouchers and cost centre.	K3
CO4	Analyse stock group, stock category, stock item and compare stock category summary with go down summary	K4

COURSE CODE : 21UCC5SBE2BP		
COURSE TITLE : DIGITAL DESIGNS FOR BUSINESS APPLICATION (PRACTICAL)		
CO Number	CO Statement	Cognitive

	On the successful completion of the course, students will be able to	Level
CO1	How to use cloud computing to improve productivity by designing, saving and uploading documents in an online account.	K1
CO2	Demonstrate fair use and acceptable use policies on assignments / projects.	K2
CO3	Make use of online collaboration tool such as calendar, document and presentation sharing.	K3
CO4	Classify personal and business use of “apps” on digital services.	K4

COURSE CODE : 21UCC5SBE3AP		
COURSE TITLE : COMMERCE - PRACTICAL		
CO Number	CO Statement	Cognitive Level
	On the successful completion of the course, students will be able to	
CO1	Recall basic concepts of banking and Insurance	K1
CO2	Explain the procedure for filling applications of Bank and Insurance	K2
CO3	Build practical skills to audit assistant and financial supporting services	K3

COURSE CODE : 19UCC5SBE3B		
COURSE TITLE : SKILLS FOR COMPETITIVE EXAMINATION		
CO Number	CO Statement	Cognitive Level
	On the successful completion of the course, students will be able to	
CO1	Select prospective career in Government and Corporate Sector	K1
CO2	Outline a sense of awareness and other information about various Competitive Examination	K2
CO3	Solve a problem and to identify the appropriate computing requirement	K3
CO4	Motivate the students to prepare for high level Competitive Exams	K4

COURSE CODE : 19UCC6CC11		
COURSE TITLE : CORPORATE ACCOUNTING		
CO Number	CO Statement	Cognitive Level
	On the successful completion of the course, students will be able to	
CO1	Recall the conceptual background of Company Accounts	K1
CO2	Explain the concepts and techniques on the issue and redemption of Preference Shares and Debentures	K2
CO3	Build knowledge on value of goodwill and shares of business firm.	K3
CO4	Analyse the accounts of Holding Companies and Banking Companies	K4

COURSE CODE : 19UCC6CC12		
COURSE TITLE : INCOME TAX THEORY LAW & PRACTICE		
CO Number	CO Statement	Cognitive Level
	On the successful completion of the course, students will be able to	
CO1	Define the basic concepts of Income Tax and Residential status of an individual	K1

CO2	Explain the taxable income from other sources	K2
CO3	Apply and practice the computation of Total Income of house property and business or profession	K3
CO4	Examine the tax liability of an assessee.	K4

COURSE CODE : 19UCC6MBE2A		
COURSE TITLE : HUMAN RESOURCE MANAGEMENT		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define the basic concepts, functions and processes of HRM.	K1
CO2	Summarise the steps for recruitment and selection	K2
CO3	Apply the procedures for managing performance and compensation	K3
CO4	Analyse the various ways and methods of developing maintaining and integrating human resources	K4

COURSE CODE : 19UCC6MBE2B		
COURSE TITLE : MODERN BANKING		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	List out the concepts of Banking Regulation Act, functions of commercial banks and its role in economic development	K1
CO2	Identify the functions of product and services offered in a banking sector	K2
CO3	Build knowledge about the various electronic payment methods	K3
CO4	Classify and demonstrate the types of deposits, cheques, loans and advances	K4

COURSE CODE : 19UCC6MBE3A		
COURSE TITLE : AUDITING		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Tell the concepts of auditing framework systems	K1
CO2	Illustrate the roles and responsibilities of a company auditor	K2
CO3	Apply latest technological procedures in auditing	K3
CO4	Examine the different types of vouchers	K4

COURSE CODE : 19UCC6MBE3B		
COURSE TITLE : MANAGEMENT INFORMATION SYSTEM		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	List out the theoretical concepts of Management Information System	K1
CO2	Explain the security risks associated with Managerial Information Systems	K2
CO3	Apply information system in various Managerial Functions	K3
CO4	Analyse the application of information system in Planning and	K4

	Decision Making	
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Programme Outcomes (POs) And Course Outcomes (COs)-(2021-2022 Onwards)

PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

PEOs	Statement
PEO1	To facilitate value-based holistic and comprehensive learning by integrating innovative learning practices to match the highest quality standards and train the students to be effective leaders in their chosen fields.
PEO2	To provide a conducive environment to unleash their hidden talents and to nurture the spirit of critical thinking and encourage them to achieve their goal.
PEO3	To equip students with the required skills in order to adapt to the changing global scenario and gain access to versatile career opportunities in multidisciplinary domains.
PEO4	To develop a sense of social responsibility by formulating ethics and equity to transform students into committed professionals with a strong attitude towards the development of the nation.
PEO5	To understand the impact of professional solutions in societal and environmental contexts and demonstrate the knowledge for an overall sustainable development.

PROGRAMME OUTCOMES (POs)

POs	Programme Outcome On completion of B. Com CA Programme , the students will be able to
PO1	Develop appropriate knowledge in the application of accounting principles integrated with information systems and to provide the required financial information for effective decision-making.
PO2	Analyze and apply the latest technologies to solve problems in the areas of computer applications.
PO3	Exhibit an understanding on the concepts and emerging trends in the management domain that includes various sectors such as Banking, Insurance along with the legal boundaries.
PO4	Develop a wide spectrum of managerial skills through a theoretical foundation in specific areas of management studies
PO5	Recognize and imbibe the critical thinking skills in relation to entrepreneurial development and life ethics along with the environment prospects.

COURSE OUTCOMES (COs)

COURSE CODE : 19UCC1CC1		
COURSE TITLE : PRINCIPLES OF ACCOUNTANCY		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level

CO1	Define the Accounting Concepts and Conventions	K1
CO2	Explain the objective and causes of Depreciation and to determine the annual Depreciation.	K2
CO3	Develop the skills in preparation of final accounts of Non-profit organization and to find out Profit under Single Entry System.	K3
CO4	Summarize the consignment transaction in the books of Consignor and Consignee and ascertain the profits of Joint Venture under different sets of accounts.	K3

COURSE CODE : 19UCC1CC2		
COURSE TITLE : MODERN MANAGEMENT CONCEPTS		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	Define and identify the concepts of Modern Management	K1,K2
CO2	Understanding the Planning and Decision Making	K2
CO3	Build the co-ordination and control among the organization	K3
CO4	Examine the recent era in Modern Management	K4

COURSE CODE : 20UCC1AC1		
COURSE TITLE : FUNDAMENTALS OF COMPUTER & INTERNET		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	Define the fundamental concepts of Computer and Parts	K1
CO2	Describe the concepts of Operating System and Memory Management	K2
CO3	Apply the real time usage of Internet	K3

COURSE CODE : 20UCC2CC3		
COURSE TITLE : MODERN MARKETING		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	Explain the basic concepts of Marketing.	K1,K2
CO2	Interpret about Market Segmentation, Marketing Mix and Buyer Behaviour	K2
CO3	Build knowledge about Product Planning and Development.	K3
CO4	Analyze recent trends in Marketing.	K4

COURSE CODE : 19UCC2CC4		
COURSE TITLE : WEB DESIGNING		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Recall the concepts of Internet	K1
CO2	Understand the HTML Web Page Tags	K2
CO3	Analyse graphics and tables in Web Pages	K3
CO4	. Develop a website using frames and form elements	K4

COURSE CODE : 19UCC2AC1P		
COURSE TITLE : HTML – PRACTICALS		

CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	Design a webpage using basic HTML tags	K4
CO2	Navigation between web pages using form elements and frame tags	K5

COURSE CODE : 19UCC3CC5		
COURSE TITLE : BUSINESS ACCOUNTING		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	Understanding the Accounting Principles adopted in a Partnership Firm	K1
CO2	Explain the methods of dissolution of the Partnership Firm	K2
CO3	Prepare the transactions of Branch Accounts and Departmental Accounts	K3
CO4	Infer the accounting procedures related to Fire Insurance Claim, Hire Purchase, Instalment Accounting and Royalty accounts	K4

COURSE CODE : 19UCC3CC6		
COURSE TITLE : DATABASE MANAGEMENT SYSTEMS		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	Describe the Data Models with Relationships and Transaction Management.	K1
CO2	Illustrate the principles of Functional Dependencies, Normalization, Relational Algebra and Relational Calculus.	K2
CO3	Implement Operators in database queries and sub queries.	K3

COURSE CODE : 19UCC3AC2		
COURSE TITLE : BUSINESS TOOLS FOR DECISION MAKING		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	Define the fundamental concepts of Cost Accounting	K1
CO2	Explain the different methods of Labour Turnover and compute Remuneration	K2
CO3	Identify relevant costs for different types of Managerial Decisions	K3
CO4	Analyse the various methods of overheads allocation and prepare reconciliation statement	K4

COURSE CODE : 19UCC3NME1		
COURSE TITLE : ELEMENTS OF INSURANCE		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define the conceptual framework of Insurance.	K1
CO2	Explain the features and procedures of various types of Insurance policies	K2
CO3	Identify the methods of premium calculation related to different schemes.	K3
CO4	Analyse the latest trends and challenges in Insurance	K4

COURSE CODE : 19UCC4CC7		
COURSE TITLE : COST ACCOUNTING		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	Define the fundamental concepts of Cost Accounting	K1
CO2	Explain the different methods of Labour Turnover and compute Remuneration	K2
CO3	Identify relevant costs for different types of Managerial Decisions	K3
CO4	Analyse the various methods of overheads allocation and prepare reconciliation statement	K4

COURSE CODE : 19UCC4AC3		
COURSE TITLE : BUSINESS LAW		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define the concept of contract and state the law relating to Indian Contract Act	K1
CO2	Explain the different elements of Contract, Performance of Contract and different modes of Discharge of Contract	K2
CO3	Illustrate the process for Registration of Partnership	K3
CO4	List out the objectives of Competition Act	K4

COURSE CODE : 19UCC4NME2		
COURSE TITLE : ADVERTISEMENT MANAGEMENT		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	Recall the conceptual framework of Advertising	K1
CO2	Explain the formulation of advertising through effective Marketing Strategy to promote the product and service for Economic Development	K2
CO3	Identify the recent era in advertising and its powerful tools	K3
CO4	Analyze the ethical issues and social aspects of Advertising	K4

COURSE CODE : 21UCC4SBE1AP		
COURSE TITLE : ACCOUNTING FUNDAMENTALS WITH TALLY (PRACTICAL)		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Recall the basic concepts of manual accounting	K1
CO2	Explain the procedure for creating a company	K2
CO3	Apply the accounting procedure for grouping of accounts and ledger creation	K3
CO4	Analyse and generate financial reports	K4

COURSE CODE : 21UCC4SBE1BP		
COURSE TITLE : CREATIVE ADVERTISING (PRACTICAL)		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level

CO1	Recall basic concepts of advertisement	K1
CO2	Explain how creativity can be incorporated in an advertisement	K2
CO3	Develop advertising media buying and planning strategies	K3
CO4	Analyse effective visual communication for various advertising approaches that combine the use of print, online/digital and other multimedia communication	K4

COURSE CODE : 19UCC5CC8		
COURSE TITLE : ACCOUNTING FOR MANAGERIAL DECISIONS		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	List out the concepts of Management Accounting	K1
CO2	Infer on the financial statements and develop knowledge to present a good Management Report.	K2
CO3	Use cost-volume-profit analysis in Decision Making	K3
CO4	Analyse and interpret the performance of the firm through preparation of Financial Statements.	K4

COURSE CODE : 19UCC5CC9		
COURSE TITLE : R FOR DATA ANALYSIS		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	Define Data types and its Values	K1
CO2	Explain Functions and Matrices	K2
CO3	Make use of Data Frames and Plots	K3
CO4	Analyse Operations and Testing Conditions	K4

COURSE CODE : 19UCC5CC10		
COURSE TITLE : ENTREPRENEURIAL DEVELOPMENT		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	List out the basic concepts of Entrepreneurial Development	K1
CO2	Explain the role of Government in organizing Entrepreneurship Development Programme	K2
CO3	Identify business opportunities and prepare Business Project Report	K3
CO4	Analyse the business environment in order to identify Business Opportunities	K4

COURSE CODE : 19UCC5CC2P		
COURSE TITLE : R PROGRAMMING – PRACTICALS		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define usage of R & R studio	K1
CO2	Demonstrate data visualization	K2

CO3	Build Data Frames and Matrix	K3
CO4	Examine objects & vectors	K4
CO5	Determine data frames and matrices using functions	K5

COURSE CODE : 19UCC5MBE1A		
COURSE TITLE : BUSINESS CORRESPONDENCE AND REPORTING		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	Select appropriate organizational formats and channels used in developing and presenting Business Messages	K1
CO2	Explain analytical and problem solving skills appropriate to Business Communication	K2
CO3	Identify Ethical, Legal, Cultural and Global Issues affecting Business Communication	K3
CO4	Analyse the situation of writing various types of Letters	K4

COURSE CODE : 19UCC5MBE1B		
COURSE TITLE : E - RETAILING		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	List out the basic theoretical concepts of E-retailing	K1
CO2	Explain Online Merchandise Techniques	K2
CO3	Apply e-retailing Pricing Strategies	K3
CO4	Analyse the recent trends in e-retailing	K4

COURSE CODE : 19UCC5SBE2AP		
COURSE TITLE : SPSS – PRACTICALS		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	Recall the basic concepts of statistics	K1
CO2	Explain the significance of data analysis by preparing a concise report.	K2
CO3	Apply the concepts of parametric and non-parametric tests and perform statistical analysis that can test hypotheses.	K3
CO4	Analyse and practice data coding, measurement, editing and reliability check in SPSS.	K4

COURSE CODE : 19UCC5SBE2B		
COURSE TITLE : ADVERTISING AND SALES PROMOTION		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Recall the fundamental essentials of Advertising	K1
CO2	Explain the various Sales Promotion campaign planning and develop the techniques for Sales Report Preparation	K2
CO3	Identify the Media Strategy and Scheduling	K3

CO4	Analyze the elements of Marketing Mix Strategies related to Public Relation	K4
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COURSE CODE : 19UCC5SBE3A		
COURSE TITLE : PERSONALITY DEVELOPMENT		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	Tell the basic concepts of personality development	K1
CO2	Illustrate the essentials required to develop one's personality	K2
CO3	Identify the factors responsible for success through SWOT analysis, social etiquette behavior, develop and build employability quotient techniques for a successful career	K3
CO4	Analyze the inner personality development skills	K4

COURSE CODE : 19UCC5SBE3B		
COURSE TITLE : SKILLS FOR COMPETITIVE EXAMINATION		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	Select prospective career in Government and Corporate Sector	K1
CO2	Outline a sense of awareness and other information about various Competitive Examination	K2
CO3	Solve a problem and to identify the appropriate computing requirement	K3
CO4	Motivate the students to prepare for high level Competitive Exams	K4

COURSE CODE : 19UCC6CC11		
COURSE TITLE : CORPORATE ACCOUNTING		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	Recall the conceptual background of Company Accounts	K1
CO2	Explain the concepts and techniques on the issue and redemption of Preference Shares and Debentures	K2
CO3	Build knowledge on value of goodwill and shares of business firm.	K3
CO4	Analyse the accounts of Holding Companies and Banking Companies	K4

COURSE CODE : 19UCC6CC12		
COURSE TITLE : INCOME TAX THEORY LAW & PRACTICE		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	Define the basic concepts of Income Tax and Residential status of an individual	K1
CO2	Explain the taxable income from other sources	K2
CO3	Apply and practice the computation of Total Income of house property and business or profession	K3
CO4	Examine the tax liability of an assessee.	K4

COURSE CODE : 19UCC6CC3P		
COURSE TITLE : COMPUTERIZED ACCOUNTING - PRACTICALS		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	Recall the basic concepts of manual accounting	K1
CO2	Explain the procedure for creating a company	K2
CO3	Apply the accounting procedures for Ledger creation, accounting vouchers and Cost centre.	K3
CO4	Analyse stock group, stock category, stock item and compare stock category summary with go down summary	K4
CO5	Explain and generate different types of reports	K5

COURSE CODE : 19UCC6MBE2A		
COURSE TITLE : HUMAN RESOURCE MANAGEMENT		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	Define the basic concepts, functions and processes of HRM.	K1
CO2	Summarise the steps for recruitment and selection	K2
CO3	Apply the procedures for managing performance and compensation	K3
CO4	Analyse the various ways and methods of developing maintaining and integrating human resources	K4
CO5		

COURSE CODE : 19UCC6MBE2B		
COURSE TITLE : MODERN BANKING		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	List out the concepts of Banking Regulation Act, functions of commercial banks and its role in economic development	K1
CO2	Identify the functions of product and services offered in a banking sector	K2
CO3	Build knowledge about the various electronic payment methods	K3
CO4	Classify and demonstrate the types of deposits, cheques, loans and advances	K4

COURSE CODE : 19UCC6MBE3A		
COURSE TITLE : AUDITING		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	Tell the concepts of auditing framework systems	K1
CO2	Illustrate the roles and responsibilities of a company auditor	K2
CO3	Apply latest technological procedures in auditing	K3
CO4	Examine the different types of vouchers	K4

COURSE CODE : 19UCC6MBE3B		
COURSE TITLE : MANAGEMENT INFORMATION SYSTEM		

CO Number	CO Statement	Cognitive Level
CO1	On the successful completion of the course, students will be able to, List out the theoretical concepts of Management Information System	K1
CO2	Explain the security risks associated with Managerial Information Systems	K2
CO3	Apply information system in various Managerial Functions	K3
CO4	Analyse the application of information system in Planning and Decision Making	K4

Programme Outcomes (POs) And Course Outcomes (COs)-(2020-2021 Onwards)

PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

PEOs	Statement
PEO1	To facilitate value-based holistic and comprehensive learning by integrating innovative learning practices to match the highest quality standards and train the students to be effective leaders in their chosen fields.
PEO2	To provide a conducive environment to unleash their hidden talents and to nurture the spirit of critical thinking and encourage them to achieve their goal.
PEO3	To equip students with the required skills in order to adapt to the changing global scenario and gain access to versatile career opportunities in multidisciplinary domains.
PEO4	To develop a sense of social responsibility by formulating ethics and equity to transform students into committed professionals with a strong attitude towards the development of the nation.
PEO5	To understand the impact of professional solutions in societal and environmental contexts and demonstrate the knowledge for an overall sustainable development

PROGRAMME OUTCOMES (POs)

POs	Programme Outcome
	On completion of B. Com CA Programme , the students will be able to,
PO1	Develop appropriate knowledge in the application of accounting principles integrated with information systems and to provide the required financial information for effective decision-making.
PO2	Analyze and apply the latest technologies to solve problems in the areas of computer applications.
PO3	Exhibit an understanding on the concepts and emerging trends in the management domain that includes various sectors such as Banking, Insurance along with the legal boundaries.
PO4	Develop a wide spectrum of managerial skills through a theoretical foundation in specific areas of management studies
PO5	Recognize and imbibe the critical thinking skills in relation to entrepreneurial development and life ethics along with the environment prospects.

COURSE OUTCOMES (COs)

COURSE CODE : 19UCC1CC1		
COURSE TITLE : PRINCIPLES OF ACCOUNTANCY		
CO Number	CO Statement	Cognitive Level
CO1	On the successful completion of the course, students will be able to, Define the Accounting Concepts and Conventions	K1
CO2	Explain the objective and causes of Depreciation and to determine the annual Depreciation.	K2
CO3	Develop the skills in preparation of final accounts of Non-profit organization and to find out Profit under Single Entry System.	K3
CO4	Summarize the consignment transaction in the books of Consignor and Consignee and ascertain the profits of Joint Venture under different sets of accounts.	K3

COURSE CODE : 19UCC1CC2		
COURSE TITLE : MODERN MANAGEMENT CONCEPTS		
CO Number	CO Statement	Cognitive Level
CO1	On the successful completion of the course, students will be able to, Define and identify the concepts of Modern Management	K1,K2
CO2	Understanding the Planning and Decision Making	K2
CO3	Build the co-ordination and control among the organization	K3
CO4	Examine the recent era in Modern Management	K4

COURSE CODE : 20UCC1AC1		
COURSE TITLE : FUNDAMENTALS OF COMPUTER & INTERNET		
CO Number	CO Statement	Cognitive Level
CO1	On the successful completion of the course, students will be able to, Define the fundamental concepts of Computer and Parts.	K1
CO2	Describe the concepts of Operating System and Memory Management.	K2
CO3	Apply the real time usage of Internet.	K3

COURSE CODE : 20UCC2CC3		
COURSE TITLE : MODERN MARKETING		
CO Number	CO Statement	Cognitive Level
CO1	On the successful completion of the course, students will be able to, Explain the basic concepts of Marketing.	K1,K2
CO2	Interpret about Market Segmentation, Marketing Mix and Buyer Behaviour.	K2
CO3	Build knowledge about Product Planning and Development.	K3
CO4	Analyze recent trends in Marketing.	K4

COURSE CODE : 19UCC2CC4		
COURSE TITLE : WEB DESIGNING		
CO Number	CO Statement	Cognitive Level
	On the successful completion of the course, students will be able to	

CO1	Recall the concepts of Internet	K1
CO2	Understand the HTML Web Page Tags	K2
CO3	Analyse graphics and tables in Web Pages	K3
CO4	. Develop a website using frames and form elements	K4

COURSE CODE : 19UCC2AC1P		
COURSE TITLE : HTML – PRACTICALS		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Design a webpage using basic HTML tags	K4
CO2	Navigation between web pages using form elements and frame tags	K5

COURSE CODE : 19UCC3CC5		
COURSE TITLE : BUSINESS ACCOUNTING		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	Understanding the Accounting Principles adopted in a Partnership Firm	K1
CO2	Explain the methods of dissolution of the Partnership Firm	K2
CO3	Prepare the transactions of Branch Accounts and Departmental Accounts	K3
CO4	Infer the accounting procedures related to Fire Insurance Claim, Hire Purchase, Instalment Accounting and Royalty accounts	K4

COURSE CODE : 19UCC3CC6		
COURSE TITLE : DATABASE MANAGEMENT SYSTEMS		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	Describe the Data Models with Relationships and Transaction Management.	K1
CO2	Illustrate the principles of Functional Dependencies, Normalization, Relational Algebra and Relational Calculus.	K2
CO3	Implement Operators in database queries and sub queries.	K3

COURSE CODE : 19UCC3AC2		
COURSE TITLE : BUSINESS TOOLS FOR DECISION MAKING		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define the fundamental concepts of Cost Accounting.	K1
CO2	Explain the different methods of Labour Turnover and compute Remuneration.	K2
CO3	Identify relevant costs for different types of Managerial Decisions.	K3
CO4	Analyse the various methods of overheads allocation and prepare reconciliation statement.	K4

COURSE CODE : 19UCC3NME1		
COURSE TITLE : ELEMENTS OF INSURANCE		
CO	CO Statement	Cognitive

Number	On the successful completion of the course, students will be able to	Level
CO1	Define the conceptual framework of Insurance.	K1
CO2	Explain the features and procedures of various types of Insurance policies	K2
CO3	Identify the methods of premium calculation related to different schemes.	K3
CO4	Analyse the latest trends and challenges in Insurance	K4

COURSE CODE : 19UCC4CC7		
COURSE TITLE : COST ACCOUNTING		
CO Number	CO Statement	Cognitive Level
	On the successful completion of the course, students will be able to	
CO1	Define the fundamental concepts of Cost Accounting	K1
CO2	Explain the different methods of Labour Turnover and compute Remuneration	K2
CO3	Identify relevant costs for different types of Managerial Decisions	K3
CO4	Analyse the various methods of overheads allocation and prepare reconciliation statement	K4

COURSE CODE : 19UCC4AC3		
COURSE TITLE : BUSINESS LAW		
CO Number	CO Statement	Cognitive Level
	On the successful completion of the course, students will be able to,	
CO1	Define the concept of contract and state the law relating to Indian Contract Act	K1
CO2	Explain the different elements of Contract, Performance of Contract and different modes of Discharge of Contract	K2
CO3	Illustrate the process for Registration of Partnership	K3
CO4	List out the objectives of Competition Act	K4

COURSE CODE : 19UCC4NME2		
COURSE TITLE : ADVERTISEMENT MANAGEMENT		
CO Number	CO Statement	Cognitive Level
	On the successful completion of the course, students will be able to,	
CO1	Recall the conceptual framework of Advertising	K1
CO2	Explain the formulation of advertising through effective Marketing Strategy to promote the product and service for Economic Development	K2
CO3	Identify the recent era in advertising and its powerful tools	K3
CO4	Analyze the ethical issues and social aspects of Advertising	K4

COURSE CODE : 19UCC4SBE1A		
COURSE TITLE : COMMUNICATION SKILLS		
CO Number	CO Statement	Cognitive Level
	On the successful completion of the course, students will be able to,	
CO1	List out the techniques required to build skills on Content Writing	K1
CO2	Explain the listening skills through various demonstrations	K2

CO3	Develop and widen their speaking skills through Debate and Discussion	K3
CO4	Analyze the grammatical knowledge to improve the Communicate Skills	K4

COURSE CODE : 19UCC4SBE1B		
COURSE TITLE : GREEN MARKETING		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define the fundamental concept of green marketing and green products	K1
CO2	Explain about environment consciousness and its guidelines	K2
CO3	Identify the various factors that affect purchase decision of consumers and its initiatives	K3

Programme Outcomes (POs) And Course Outcomes (COs)-(2019-2020 Onwards)

PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

PEOs	Statement
PEO1	To facilitate value-based holistic and comprehensive learning by integrating innovative learning practices to match the highest quality standards and train the students to be effective leaders in their chosen fields.
PEO2	To provide a conducive environment to unleash their hidden talents and to nurture the spirit of critical thinking and encourage them to achieve their goal.
PEO3	To equip students with the required skills in order to adapt to the changing global scenario and gain access to versatile career opportunities in multidisciplinary domains.
PEO4	To develop a sense of social responsibility by formulating ethics and equity to transform students into committed professionals with a strong attitude towards the development of the nation.
PEO5	To understand the impact of professional solutions in societal and environmental contexts and demonstrate the knowledge for an overall sustainable development

PROGRAMME OUTCOMES (POs)

POs	Programme Outcome On completion of B. Com-CA Programme, the students will be able to
PO1	Develop appropriate knowledge in the application of accounting principles integrated with information systems and to provide the required financial information for effective decision-making.
PO2	Analyze and apply the latest technologies to solve problems in the areas of computer applications.
PO3	Exhibit an understanding on the concepts and emerging trends in the management domain that includes various sectors such as Banking, Insurance along with the legal boundaries.
PO4	Develop a wide spectrum of managerial skills through a theoretical foundation in

	specific areas of management studies
PO5	Recognize and imbibe the critical thinking skills in relation to entrepreneurial development and life ethics along with the environment prospects.

COURSE OUTCOMES (COs)

COURSE CODE: 19UCC1CC1		
COURSE TITLE: PRINCIPLES OF ACCOUNTANCY		
CO Number	CO Statement On the successful completion of the course, students will be able to,	Cognitive Level
CO1	Define the Accounting Concepts and Conventions	K1
CO2	Explain the objective and causes of Depreciation and to determine the annual Depreciation.	K2
CO3	Develop the skills in preparation of final accounts of Non-profit organization and to find out Profit under Single Entry System.	K3
CO4	Summarize the consignment transaction in the books of Consignor and Consignee and ascertain the profits of Joint Venture under different sets of accounts.	K3

COURSE CODE: 19UCC1CC2		
COURSE TITLE: MODERN MANAGEMENT CONCEPTS		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define and identify the concepts of Modern Management	K1, K2
CO2	Understanding the Planning and Decision Making	K2
CO3	Build the co-ordination and control among the organization	K3
CO4	Examine the recent era in Modern Management	K4

COURSE CODE: 19UCC1AC1&19UCC1ACP		
COURSE TITLE: FUNDAMENTALS OF COMPUTER & INTERNET		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Define the fundamental concepts of Computer and Parts	K1
CO2	Describe the concepts of Operating System and Memory Management	K2
CO3	Apply the real time usage of Internet	K3

COURSE CODE : 19UCC2CC3		
COURSE TITLE : MODERN MARKETING		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Explain the basic concepts of Marketing.	K1,K2
CO2	Interpret about Market Segmentation, Marketing Mix and Buyer Behaviour	K2
CO3	Build knowledge about Product Planning and Development.	K3
CO4	Analyze recent trends in Marketing.	K4

COURSE CODE: 19UCC2CC4		
COURSE TITLE: WEB DESIGNING		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Recall the concepts of Internet	K1
CO2	Understand the HTML Web Page Tags	K2
CO3	Analyse graphics and tables in Web Pages	K3
CO4	. Develop a website using frames and form elements	K4

COURSE CODE: 19UCC2AC1P		
COURSE TITLE: HTML – PRACTICALS		
CO Number	CO Statement On the successful completion of the course, students will be able to	Cognitive Level
CO1	Design a webpage using basic HTML tags	K4
CO2	Navigation between web pages using form elements and frame tags	K5